

AFFIRMATION OF BOARD VOTING RECORD

SUBJECT: Draft DNFSB FY 18 Staffing Plan

Doc Control#2017-300-114

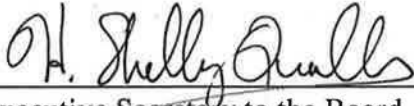
The Board, with Board Member(s) Sean Sullivan, Bruce Hamilton, Jessie H. Roberson, Joyce L. Connery *approving*, Board Member(s) Daniel J. Santos *disapproving*, Board Member(s) none *abstaining*, and Board Member(s) none *recusing*, have voted to approve the above document on October 26, 2017.

The votes were recorded as:

	APRVD	DISAPRVD	ABSTAIN	NOT PARTICIPATING*	COMMENT	DATE
Sean Sullivan	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10/24/17
Bruce Hamilton	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10/25/17
Jessie H. Roberson	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	10/26/17
Daniel J. Santos	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	10/25/17
Joyce L. Connery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	10/26/17

*Reason for Not Participating:

This Record contains a summary of voting on this matter together with the individual vote sheets, views and comments of the Board Members.



 Executive Secretary to the Board

Attachments:

1. Voting Summary
2. Board Member Vote Sheets

cc: Board Members
 OGC
 OGM Records Officer
 OTD

**DEFENSE NUCLEAR FACILITIES SAFETY BOARD
NOTATIONAL VOTE RESPONSE SHEET**

FROM: Sean Sullivan

SUBJECT: Draft DNFSB FY 18 Staffing Plan

Doc Control#2017-300-114

Approved *o* **Disapproved** _____ **Abstain** _____

Recusal – Not Participating _____

COMMENTS: **Below** _____ **Attached** _____ **None** *o*



Sean Sullivan

10/24/17

Date

**DEFENSE NUCLEAR FACILITIES SAFETY BOARD
NOTATIONAL VOTE RESPONSE SHEET**

FROM: Bruce Hamilton

SUBJECT: Draft DNFSB FY 18 Staffing Plan

Doc Control#2017-300-114

Approved X **Disapproved** **Abstain**

Recusal – Not Participating

COMMENTS: **Below** **Attached** **None** X

W. Shelby Qualls
for

Bruce Hamilton

 10/25/2017
Date

Member voted by e-mail dated October 25, 2017.

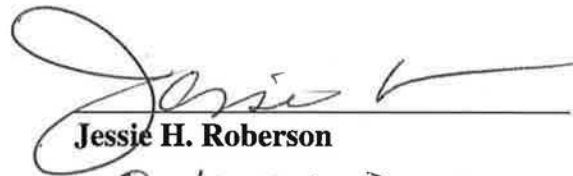
**DEFENSE NUCLEAR FACILITIES SAFETY BOARD
NOTATIONAL VOTE RESPONSE SHEET**

FROM: Jessie H. Roberson
SUBJECT: Draft DNFSB FY 18 Staffing Plan
Doc Control#2017-300-114

Approved **Disapproved** **Abstain**
Recusal - Not Participating

COMMENTS: **Below** **Attached** **None**

This is for the record, a snapshot. The Board can and has modified staffing during the year a change circumstances or needs arise


Jessie H. Roberson
Oct 26, 2017
Date

DEFENSE NUCLEAR FACILITIES SAFETY BOARD
NOTATIONAL VOTE RESPONSE SHEET

FROM: Daniel J. Santos

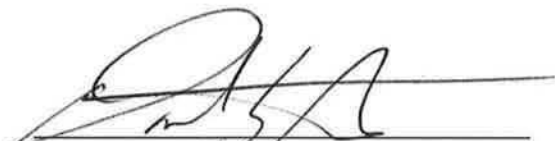
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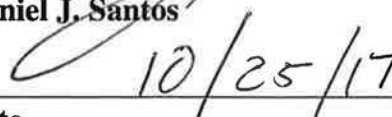
Doc Control#2017-300-114

Approved _____ **Disapproved** X **Abstain** _____

Recusal – Not Participating _____

COMMENTS: **Below** _____ **Attached** _____ **None** X



Daniel J. Santos


Date

**DEFENSE NUCLEAR FACILITIES SAFETY BOARD
NOTATIONAL VOTE RESPONSE SHEET**

FROM: Joyce L. Connery

SUBJECT: Draft DNFSB FY 18 Staffing Plan

Doc Control #2017-300-114

Approved X Disapproved Abstain

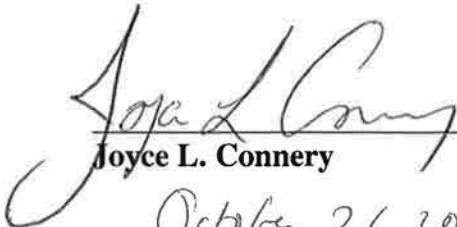
Recusal – Not Participating

COMMENTS: Below X Attached None

I am supporting the staffing plan because the overall number is consistent with our budget request and our staffing requirements. I strongly object to not authorizing an additional SES in the Tech Staff to help diversify our SES cadre—all of whom on the Tech side were internally promoted to those position—as well as for purposes of succession planning.

As for other technical staff hires and backfills, I strongly believe that we need to hire individuals with field experience and not be overly focused on education versus experience. The Agency must be able to look toward the future and anticipate retirements and attrition and focus more senior staff and leadership time on development of younger staff. The needs analysis that was presented still seems to be a work in progress.

One of the most important hires/backfills that must happen in the near term is a Director of Human Resources that can work across the Agency to help develop the skillsets our management needs to hire, manage, develop, and retain a talented, capable workforce and plan for the future.



Joyce L. Connery
October 26, 2017

Date