



DNFSB results from the 2017 Federal Employee Viewpoint Survey (FEVS) indicate the agency continues to make progress in areas of importance to employees. These areas include employment diversity, the skill level of work units, work-life balance, and opportunities to develop leadership skills. The DNFSB remains committed to using the FEVS results to improve the way it accomplishes its mission to ensure the adequate protection of the public and the workers at DOE's defense nuclear facilities.

Highlights from DNFSB's 2017 FEVS results include:

- This year the DNFSB achieved a response rate of 89% (more than 43% higher than the Governmentwide average). DNFSB's leadership expresses its appreciation to agency employees for their participation in the survey and remains committed to finding meaningful ways to address issues raised by the FEVS.
- The DNFSB received high marks in Employee Engagement–focused survey items related to the collaborative work relationship between employees and their immediate supervisors. It also demonstrated steady, continuing improvement in the area of performance, particularly with respect to the key drivers of performance feedback and performance ratings.
- Challenges for the DNFSB include the need to address employees' falling confidence in their senior leaders, which has a significant impact on employees' overall job satisfaction and their perceptions about the agency's ability to achieve its mission. The DNFSB must also determine the basis for the high percentage of survey responses that fall into the "Neither Agree nor Disagree" category. Understanding the reason for these neutral responses may improve future agency results across the survey.

DNFSB will continue its ongoing improvement efforts by providing employees with access to the FEVS results and by using the results, along with other feedback data, to develop Action Plans to influence positive change.